

EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST
BOARD OF MANAGERS MEETING NOTES
CARLYLE, ILLINOIS
September 23, 2015

I. CALL TO ORDER:

A meeting of the Board of Managers of the Egyptian Area Schools Employee Benefit Trust was held on Wednesday, September 23, 2015, at Governor's Run in Carlyle. Chairman Jeff Dosier called the meeting to order at approximately 10:00 a.m. Sign-in sheets showed there were 49 people in attendance, including 38 representatives from 28 districts and 11 advisors.

The notes of the Board of Managers meetings of May 6, 2015 and June 15, 2015 were approved as submitted.

II. FINANCIAL REPORT:

Tom Dahncke gave a brief financial report, noting that cash flow was negative for both July and August, but September was running positive to date. Chad Stafko from Regions reported on Trust investments.

III. BUSINESS ITEMS:

A. Report of TPA Services – Meritain Health.

Karen Giles reminded members that each district will be responsible for complying with the Affordable Care Act reporting requirements under Internal Revenue Code Sections 6055 and 6056. She provided copies of information from the IRS website with detailed questions and answers about these requirements. Karen explained that Meritain will assist districts by providing each district with a file reporting the individuals enrolled for coverage through the district for each month in 2015. She noted that the Social Security numbers of covered dependents must be included on the reports to IRS. Districts are responsible for obtaining dependent Social Security numbers from employees. Districts may contact American Fidelity if they want additional assistance in complying with the reporting requirements. Forms reporting coverage in 2015 must be provided to employees by January 31, 2016.

Karen reminded members that an employee must give one full year advance notice if he/she wants to move to a plan with a higher level of benefits at the next open enrollment period. After open enrollment closes, members will not be able to make changes unless they have a qualifying status change or special enrollment event. Districts must notify Meritain promptly when an employee makes a permitted election change. Retroactive adjustments are allowed or no more than 60 days.

B. Report of Network Services – Coventry.

Martha Bromley introduced herself as the account manager from Coventry. She explained that Coventry has been working closely with Quantum to bring additional providers into the Coventry

and Aetna networks. Members who use out of network providers may use the form on the www.egtrust.org website to nominate a provider online or may contact the Care Coordinators and they will pass the information on to Coventry.

C. Report of Prescription Card Services – Scrip World.

Valerie Fish reported there have been no major changes in the prescription drug benefit. The only change is that the member copay for an injectable specialty drug is now capped at \$150 per month beginning September 1, 2015.

D. Report of Coordinated Care Services – Quantum Health.

Cyndee Bronars reported that the Care Coordinators have been very busy with open enrollment and the change in the network. Call volume is up by 15%. She stated that temporary ID cards were sent out in August. Permanent cards will be distributed as final enrollment information comes in. Members should receive these by the first or second week of October.

Cyndee reminded members that the requirements for qualifying for the wellness incentive for calendar year 2016 must be completed by September 30, 2015. Members will need to enter the name of their primary care physician and biometric data on or before that date to benefit from the incentive for 2016.

E. Report of Voluntary Dental and Vision Services – Ameritas.

Kip Koll introduced herself as the field customer service manager for Ameritas, the new provider for the Trust's voluntary insured dental and vision programs. Kip noted that there had been a few hiccups in transferring enrollment files, but the files are being updated weekly. She stated that the normal 12-month waiting period for orthodontic benefits for new enrollees is eliminated for members who enroll during this initial enrollment period only. Members are free to use any licensed dental provider they choose, but may have lower out of pocket costs if they use providers in the Ameritas PPO Network who have agreed to negotiated fees. Members can find network providers from a link on the Trust's website. Members may also nominate providers for the network. Kip explained that Ameritas has a better chance of enrolling dentists in the network if Ameritas is able to use the name of the patient asking to have the dentist enrolled.

F. Report of Benefits Committee.

Matt Klosterman reported that the Benefits Committee would be meeting following the Board of Managers meeting. He invited members to serve on the Committee. The meetings are normally held at the administration offices of Belleville #118.

IV. NEXT MEETINGS AND ADJOURNMENT:

Future meetings were scheduled for the following dates at 10:00 a.m. in Carlyle:

- Wednesday, December 2, 2015
- Wednesday, March 23, 2016

- Wednesday, May 11, 2016

There being no further business, the meeting was adjourned.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Ruth Hays", written in black ink.

Ruth Hays

ATTENDANCE
September 23, 2015

Advisors and Guests:

Meritain – Karen Giles, Scott Giles
Coventry Health Care – Martha Bromley
Quantum Health – Cyndee Bronars
Scrip World/Meritain – Valerie Fish, Don Bishop
Ameritas – Kip Koll
Trust Consultants – Tom Dahncke, Leo Hefner
Husch Blackwell LLP – Ruth Hays
Regions Bank – Chad Stafko

District Representatives: 38 representatives from the following 28 districts signed in for the meeting.

Altamont #10 – Jeff Fritchitch, Melanie Thornton	Waterloo #5 – Brian Charron
Belleville #118 – Matt Klosterman, Leanne Meadows-Rahe	Wesclin – Jennifer Filyaw
Belleville #201 – Jeff Dosier	West Washington #10 – Rebecca Krueger
Benton HS #103 – Barbara Phelps	Wolf Branch – Amber Reynolds, Stephanie Wyatt
Brownstown #201 – Adam Bussard	
Central City #133 – Julie Beasley	
Centralia City Schools #135 – Mike Middleton	
Cerro Gordo #100 – Brett Robinson	
Harmony-Emge #175 – Pam Leonard, Pam Frost	
Marissa #40 – Jane Schaeffer, Sherry Koch	
Mascoutah #19 – Craig Fiegel	
Monroe Randolph County ROE #45 – Tricia Bockhorn	
Mount Vernon City Schools #80 – Linda Cruser	
Murphysboro #186 – Jan Bush, Brett Sutphin	
North Greene #3 – Mark Scott, Marge Anderson, Kim Mitchell	
Panhandle #2 – Aaron Hopper	
Salem HS #600 – Brad Detering	
Sandoval #501 – Lisa VonderHaar	
Signal Hill #181 – Suzette Lambert	
South Central #401 – Ginny Keen	
South Eastern Special Ed. – Lori Davis, Jill Keller-Weems	
Trico #176 – Jackie Smith, Cathy Lindner	
Valmeyer #3 – Eric Frankford	
Wabash #348 – Cindy Bishop	