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Dear Participating Employer Group:

Attached is the memo and agenda for the upcoming Board of Managers meeting on December 2, 2015. Also included are the following documents:

- * Minutes for the September 23 and October 23 meetings
- * Fourth Amendment to the Declaration of Trust documents - the decision made at the May 6 meeting to increase the notice period for withdrawals from 30 to 60 days
- * Third Amendment to the Funding Agreement documents - the decision made at the October 23 meeting to change the method for setting contribution rates for the new high deductible plan options.

We remind you all school districts, cooperatives and ROE's are urged to send a representative to the upcoming meeting. Thank you.

Yours in good health ~

Karen L. Giles
V.P. Client Solutions
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ADVOCATES FOR HEALTHIER LIVING

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