

EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST
NOTES OF A SPECIAL MEETING OF THE BOARD OF MANAGERS
CARLYLE, ILLINOIS
June 15, 2015

I. CALL TO ORDER:

A special meeting of the Board of Managers of the Egyptian Area Schools Employee Benefit Trust was held on Monday, June 15, 2015, at Governor's Run in Carlyle. Chairman Jeff Dosier called the meeting to order at approximately 10:00 a.m. Sign-in sheets showed 16 people in attendance, including 13 representatives from 12 districts and 3 advisors.

II. BUSINESS ITEM:

A. Recommendation of Benefits Committee.

Matt Klosterman reported that the Benefits Committee met following the May 6 Board of Managers meeting and is now making the following recommendations with respect to Plan E effective September 1, 2015:

- Allow Plan E1 to be opened to additional districts at the premium rates stated below.
- Allow districts to offer Plan E1 along with one or more other plan options so that individual participants may elect to enroll in Plan E1.
- Continue the moratorium on the other Plan E options (Plans E2, E3 and E4).

	Plan E1		
	Current	2015-16*	2015-16**
Employee	\$568	\$596	\$640
EE + Spouse	\$1,170	\$1,229	\$1,320
EE + Children	\$1,128	\$1,184	\$1,272
Family	\$1,257	\$1,320	\$1,418

* Rate for the period 9/1/2015 – 8/31/2016 for the two districts currently participating in Plan E1.

** Rate for the period 9/1/2015 – 8/31/2016 for any other district or employee who elects Plan E1.

Tom Dahnce explained that Plan E was developed to allow districts to offer plans with higher deductibles and out of pocket limits at increments of \$500 over Plan B and to self-insure some or all of the difference in deductible by reimbursing employees through an HRA. This option can result in significant savings for districts that pay a large portion of the premium cost. Under the current rules, a district is only allowed to elect Plan E if that is the only option offered to its employees. Some districts are now very interested in offering Plan E, but do not want to limit employees to Plan E if the employee prefers another Plan.

The Committee originally considered recommending merging Plan C and Plan E because the benefit levels are fairly similar. However, the Committee became concerned that the rates for Plan E were somewhat low for the benefits Plan E provides relative to Plan C and the other Plans. The actuaries have developed new recommended rates for Plan E.

Tom stated that the Committee recommends that the two districts currently using Plan E1 be allowed to retain Plan E1 for one more year with a 5% rate increase from current rates, just like districts with other plans. However, new districts that wish to offer Plan E1 as the only Plan or as one Plan option available to participants will be charged the higher premium rates shown above.

Following discussion, Melinda Albers (West Washington) made a motion, seconded by Jason Henry (Sesser-Valier), to adopt the recommendation of the Benefits Committee to allow districts to offer Plan E1 with individual selection at the stated rates. The motion carried.

III. **ADJOURNMENT:**

There being no further business, the meeting was adjourned.

Respectfully submitted,



Ruth Hays

ATTENDANCE
June 15, 2015

Advisors:

Trust Consultants – Tom Dahncke, Leo Hefner
Husch Blackwell LLP – Ruth Hays

District Representatives: 13 representatives from the following 12 districts signed in for the meeting.

Belleville #118 – Matt Klosterman
Belleville #201 – Jeff Dosier
Bond County #2 – Jennifer Mitchell
Carmi-White County #5 – Brad Lee
Centralia City Schools #135 – Mike Middleton
Pana #8 – Wendy Mundell
Panhandle #2 – Tammi Mixen, Aaron Hopper
Sandoval #501 – Lisa VonderHaar
Sesser-Valier #196 – Jason Henry
Shawnee #84 – Shelly Clover-Hill
Trico #176 – Jackie Smith
West Washington #10 – Melinda Albers