

**FOURTH AMENDMENT TO  
DECLARATION OF TRUST  
FOR THE  
EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST**  
(As amended and restated effective January 1, 1999)

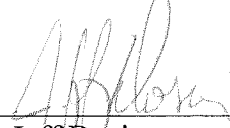
Pursuant to the provisions of Section 12.1 of the Declaration of Trust for the Egyptian Area Schools Employee Benefit Trust, as amended and restated effective January 1, 1999 (the "Trust"), the Board of Managers of the Trust hereby amends the Trust effective as of September 1, 2015, in the following respect:

Section 14.2 of the Trust is amended to read in its entirety as follows:

"14.2 **Withdrawal.** A Participating Employer may discontinue participation in this Trust as of the last day of any month by giving not less than 60 days' prior notice to the Managers. Such notice shall be in writing, addressed to the Chairman of the Board of Managers, and shall include payment of the Employer's estimated withdrawal liability, if any, in accordance with Section 4 of the Funding Agreement. In the event of a merger, consolidation or dissolution of a Participating Employer, such Participating Employer shall give not less than 60 days' prior written notice to the Chairman. Arrangements may be made for participation in the Plan to be continued by any successor to a Participating Employer."

IN WITNESS WHEREOF, the Managers have adopted this amendment of the Declaration of Trust by the vote of a two-thirds majority of the Managers present at a duly called meeting at which a quorum was present on the 6<sup>th</sup> day of May, 2015, effective as of September 1, 2015.

BOARD OF MANAGERS  
EGYPTIAN AREA SCHOOLS  
EMPLOYEE BENEFIT TRUST

By:   
\_\_\_\_\_  
Jeff Dosier  
Chairman, Board of Managers