Coverage for: Employee, Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.egtrust.org</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.cciio.cms.gov</u> or call 800-397-9598 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| What is the overall deductible? | \$2,100 Individual, \$4,200 Family | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes, Preventive Care is covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$2,100 Individual, \$4,200 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Premiums, penalties, balance- billed charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.egtrust.org or call 800-397-9598 for a list of network providers. | The plan does not use a provider network for hospitals and other facilities. The plan uses a provider network only for physician services and certain ancillary services. The plan benefit levels (copays, coinsurance and out-of-pocket limits) are the same whether you use network or out-of-network providers, but your costs may be different depending on what the providers charge. You may also be balance billed for out-of-network services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. You don't need a referral to see a specialist. | You can see the specialist you choose without a referral. |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information | |
|---|--|-----------------------|---|--|
| | Primary care visit to treat an injury or illness | 0% coinsurance | None | |
| If you visit a health | <u>Specialist</u> visit | 0% coinsurance | | |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No Charge | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | Diagnostic test (x-ray, blood work) | 0% coinsurance | Independent Lab Preventive – No Charge; Non-Preventive – No Charge after Deductible met. | |
| , | Imaging (CT/PET scans, MRIs) | 0% coinsurance | None | |
| If you need drugs to | Generic drugs | 0% coinsurance | | |
| treat your illness or condition More information about | Preferred brand drugs | 0% coinsurance | None | |
| prescription drug coverage is available at | Non-preferred brand drugs | 0% coinsurance | | |
| www.express- scripts.com | Specialty drugs | 0% <u>coinsurance</u> | None | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance | Precertification is required. Failure to precertify will result in a \$250 penalty. | |
| surgery | Physician/surgeon fees | 0% coinsurance | None | |
| If you need immediate medical attention | Emergency room care | 0% coinsurance | None. | |
| | Emergency medical transportation | 0% coinsurance | None | |
| | Urgent care | 0% <u>coinsurance</u> | <u>None</u> | |

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All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

| Common | | | |
|---|---|-----------------------|---|
| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
| If you have a hospital | Facility fee (e.g., hospital room) | 0% coinsurance | Precertification is required. Failure to precertify will result in a \$250 penalty. |
| stay | Physician/surgeon fees | 0% coinsurance | None |
| If you need mental health, behavioral | Outpatient services | 0% coinsurance | Limited to 52 visits per calendar year. |
| health, or substance abuse services | Inpatient services | 0% coinsurance | Precertification is required. Failure to precertify will result in a \$250 penalty. Maximum 120 days lifetime benefit. |
| | Office visits | 0% coinsurance | |
| If you are pregnant | Childbirth / delivery professional services | 0% coinsurance | None |
| , | Childbirth / delivery facility services | 0% coinsurance | Precertification is required for inpatient Hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section). Failure to precertify will result in a \$250 penalty. |
| | Home health care | 0% coinsurance | Precertification is required. Failure to precertify will result in a \$250 penalty. |
| | Rehabilitation services | 0% coinsurance | Precertification is required. Failure to precertify will result in |
| If you need help | Habilitation services | 0% coinsurance | a \$250 penalty. |
| recovering or have other special health | Skilled nursing care | 0% coinsurance | Precertification is required. Failure to precertify will result in a \$250 penalty. |
| needs | Durable medical equipment | 0% <u>coinsurance</u> | Precertification is required for equipment in excess of \$1,500. Replacement is available only if equipment cannot be repaired. |
| | Hospice services | 0% coinsurance | Precertification is required. Failure to precertify will result in a \$250 penalty. |
| If your child needs | Children's eye exam | Not Covered | The plan covers only the vision screening services required by federal law. Other services are not covered. |
| dental or eye care | Children's glasses | Not Covered | None |
| defication by e care | Children's dental check-up | Not Covered | The plan covers only the dental screening services required by federal law. Other services are not covered. |

 $[\]hbox{* For more information about limitations and exceptions, see the plan or policy document at $\underline{\sf www.egtrust.org}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care
- Hearing Aids

- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine eye care

- Private Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery (for treatment of morbid obesity only)
- Chiropractic Care (Chiropractic Care maximum calendar year benefits of \$750)
- Infertility Treatment (assisted Reproduction Techniques maximum lifetime benefit \$20,000)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Plan at 800-397-9598.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 800-397-9598.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-397-9598

Chinese (中文): 如果需要中文的帮助,请拨打这个号码800-397-9598.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-397-9598.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$2,100 |
|---|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$2,100 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$2,160 | |

\$12,840

Managing Joe's type 2 Diabetes (a year of routine care of a well-controlled condition)

| ■ The plan's overall deductible | \$2,100 |
|-----------------------------------|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (alucose meter)

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Total Example Cost \$7,405

| in this example, Joe would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$2,100 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$55 | |
| The total Joe would pay is | \$2,155 | |
| | | |

Mia's Simple Fracture

(emergency room visit and follow up care)

| ■ The plan's overall deductible | \$2,100 |
|--------------------------------------|---------|
| ■ Specialist coinsurance | 0% |
| ■ Hospital ER (facility) coinsurance | 0% |
| ■ Other coinsurance | 0% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$1,950 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| Deductibles | \$1,950 | |
| Copayments | \$0 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions | \$0 | |
| The total Mia would pay is | \$1,950 | |